

30 November 2022

Circular to the Industry

Re: Amendment to Clause 67A (3) and (4) of the Main Collective Agreement

Please be advised that the Minister of Employment and Labour has approved the amendment to clause 67A (3) and (4) of the Main Collective Agreement that deals with the Dual Driver System. The amendment was published on 25 November 2022, in Government Gazette No 47559. The amendment is in effect from the second Monday, 5 December 2022, after the date of publication of the Notice until the 29th of February 2024.

The following is the amendment to clauses 67A (3) and (4):

- “3.** Each driver will be paid 9 hours of ordinary work and 6 hours of overtime in any 24 hours period in terms of clause 3 and clause 10 of the Main Collective Agreement and as defined in Schedule 2 of the Main Collective Agreement.
- 4.** Each driver will be paid 15 hours, which comprises of 9 ordinary working hours and 6 hours for overtime as well as the normal subsistence allowance as stipulated under clause 36 of the Main Collective Agreement for the shift worked in accordance with the dual driver system. In this regard, the Dual Drivers’ subsistence allowance and payment equal to 2 hours calculated at the overtime rate falls away, however, the drivers will still be entitled to the normal subsistence allowance.”

The Gazette can be accessed from the Council’s website www.nbcrfli.org.za or you can contact your local Designated Agent.

Yours faithfully

Musa Ndlovu

National Secretary

(This document has been sent electronically and is therefore not signed)